



University Council

**Talent Development and Human Resources  
Goals for the UC year ending August 31, 2023**

**Chair:** Matt Dowd

**Officer Term:**

**Vice Chair:** Melissa Dreisbach

**Officer Term:**

**Secretary:** Lisa Lenhart

**Officer Term:**

Goal	Priority Number	How Will Goal Be Measured?
**Continue to construct a new Performance Review system using newly purchased software.	1	**Continue to construct system and keep University updated by monthly communications.
Gather the necessary data and information to continue reviewing the Part-Time Faculty Compensation issue	2	Using the data collected for the Compensation and Classification survey to construct a new classification and compensation structure.
Respond in a timely manner to any topic submissions and review the progress of those already responded to by the committee.	3	Completing topic responses within an academic year, when possible. Review responses of the last two years to see if suggestions have been implemented.

**\*\* Indicates Committee's AKR goal**